

Rush-Henrietta Employees' Association Coalition Constitution

Article I

The name of this Association shall be the Rush-Henrietta Employees' Association.

Article II

Purposes

Section 1: To work for the improvement of working conditions for all employees in Rush-Henrietta Schools.

Section 2: To work towards the resolution of problems within the school district which impact the working conditions of staff.

Section 3: To work to coordinate the activities of the Rush-Henrietta Employees' Association within the New York State United Teachers and ~~the American Federation of Teachers.~~ *its national affiliates.*

Section 4: To work to instill respect for the dignity of work in the Rush-Henrietta community.

Section 5: To permit the Association to hold property, funds and to employ a staff.

Article III

This organization shall affiliate with the New York State United Teachers and ~~the American Federation of Teacher.~~ *its national affiliates.*

Article IV

Membership

Section 1: Membership in the Rush-Henrietta Employees' Association will be composed of all bargaining units in the Rush-Henrietta School District, affiliated with the New York State United Teachers and ~~the American Federation of Teachers.~~ *its national affiliates*, and are non-managerial.

Section 2: The bargaining units, through their chapters, will be the members of the Employee Council, governing body of the Rush-Henrietta Employees' Association.

Section 3: Each unit will be represented by its executive officers on the Employee Council.

Article V

Finance

Section 1: The dues shall be determined by a vote of the Rush-Henrietta Employees' Council, annually.

Section 2: The Employee Council will establish a budget each year.

Article VI

Officers

The elected officers of this organization will be a President and a Secretary Treasurer.

Section 1: The President shall preside at all regular meeting of the Association and the Presidents Council. The President issues the call for general meetings of the Association. The President shall appoint, with the approval of the Presidents' Council, committees and committee chairpersons. The president shall administer all items not mentioned in the Constitution.

Section 2: The Secretary/ Treasurer shall keep the official minutes of the organization and maintain all financial accounts needed for the operation of the union. The Secretary/ Treasurer will be responsible for the transmittal of dues to NYSUT and the AFT. The Secretary/Treasurer will also post the procedures for nomination and election of NYSUT/AFT delegates within each chapter and oversee the administration of election to these organization.

Article VII Election of Officers

Section 1: Officers will be elected by weighted voting. One officer from each organization will cast a ballot equal to the size of the membership his/her chapter has.

Section 2: Election will be by secret ballot.

Section 3: Elections will be held every two years on the odd year in the spring, after the election of officers in each chapter.

Article VIII Delegates

Section 1: Delegates to NYSUT/AFT will be elected for each chapter according to the guidelines of NYSUT/AFT election procedures.

Section 2: The Employees' Association will form a delegates' council to coordinate NYSUT/AFT programs in the local. The delegates' council will meet at least twice a year. The delegate council will help coordinate:

- a. Legislative/Lobby Activities
- b. Submission of Resolutions to the NYSUT/AFT
- c. Participation in E.D. # 6 Functions
- d. Perform any other functions vital to the Employees' Association and its affiliates.
- e. Membership will be composed of duly elected delegates of each chapter of the Rush-Henrietta Employees' Association.

Article IX Committees

Committees will be appointed when need is determined by the Association.

Article X Amendments

This Constitution shall be amended by 2/3 of votes cast by the members of each chapter. Amendments shall be submitted to each chapter thirty days prior the membership vote.